

What is Title IX?

Federal law that protects people from discrimination based on sex regardless of gender identity or orientation in educational programs or activities receiving federal financial assistance. This law also covers sexual harassment and sexual assault as forms of sex and gender discrimination.

What is sexual harassment?

Unwelcome verbal, nonverbal, or physical conduct of a sexual nature that includes, but is not limited to sexual violence, sexual advances, requests for sexual favors, and indecent exposure. Harassment can also include physical aggression, intimidation or hostility based on gender or sex-stereotyping even if those acts do not involve conduct of a sexual nature.

What is sexual violence?

A form of sexual harassment that includes but is not limited to physical sexual acts, unwelcome touching, sexual assault or battery, rape, domestic violence, dating violence, and stalking. It occurs without consent or takes place with an individual incapable of giving consent and may include physical force, violence, threat, intimidation, causing of the victim's intoxication, or taking advantage the victim's incapacitation. Sexual violence also includes unlawful intercourse with a minor, even if the intercourse is consensual because the victim is considered incapable of giving legal consent due to age.

What is stalking?

A course of conduct involving more than one instance of unwanted attention, harassment, unwanted physical or verbal contact, use of threatening words and/or conduct, or any other course of conduct directed at an individual that could be reasonably regarded as alarming or likely to place that individual in fear of harm or injury, including physical, emotional, or psychological harm. Stalking could include following a person, appearing at a person's home, class or work, continuing to contact a person after receiving requests not to, leaving written messages, objects or unwanted gifts, vandalizing a person's property, photographing a person, and other threatening, intimidating, or intrusive behavior.

What is consent?

Must be willing, ongoing, and continuous. The decision to have any type of sexual behavior must be free of force. All partners must be free to make their own decision and have the option of whether or not to be intimate. Force can be physical or emotional; such as, kidnapping, using weapons, holding someone down, taking advantage of someone when they are incapacitated, threats, peer pressure, blackmail, guilt or coercion. Incapacitation may exist due to drug or alcohol use or because of a mental or developmental disability. Consent can only happen when participants are of legal age.



Reporting

To report an incident, contact the Title IX coordinator, a responsible employee, or any other resource listed on the back of this pamphlet.

All employees receiving reports of a potential violation are expected to promptly contact the Title IX Coordinator.

The College will give consideration to the reporting party with respect to how the matter is pursued, but reserves the right, when necessary, to investigate and resolve the matter even when a reporting party chooses not to participate in the resolution.

Information received in connection with the filing, investigation, and resolution of allegations, will be treated as private. This information may be disclosed on a limited basis, and only as needed, to properly and thoroughly conduct an investigation for the purposes of addressing conduct or practices that are in violation of the policy, or when required to do so by state or federal law.

Rights

Any person has the right to report instances pertaining to Title IX to College personnel (confidential and non-confidential), law enforcement, or community sexual assault crisis centers.

Survivors have the right to request and receive assistance from campus authorities in notifying law enforcement.

Survivors have the right to reasonable interim remedies intended to address the short-term effects of harassment, discrimination and/or retaliation. These remedies may include the use of internal resources and/or the appropriate referral for external resources.

The College has the ability to provide assistance, upon the survivor's request, in accessing and navigating campus and local health and mental health services, counseling, and advocacy service.

Each party has the right to a trained College advisor present with them for all meetings and proceedings, from intake through to final determination.

Any form of retaliation, including intimidation, threats, harassment and other adverse action taken or threatened against any complainant or person reporting or filing a complaint alleging sexual discrimination, harassment or misconduct or any person cooperating in the investigation of such allegations is a serious violation of College policy and will be treated as another possible instance of harassment or discrimination.



1. Once a complaint is filed, the Title IX Coordinator will begin an preliminary inquiry to determine if a violation has occurred.
2. Interim remedies may be provided if necessary.
3. An investigation will commence.
4. Resolution will be sought through one of the following avenues:
 - Conflict Resolution
 - Informal Resolution
 - Formal Resolution

The College's comprehensive policy and procedure can be found at

<https://www.jwcc.edu/student-services/title-ix/>

Range of Sanctions

At the conclusion of an investigation, sanctions may be imposed, ranging from informal resolution through dismissal. Internal investigations and external investigations may have different outcomes and sanctions.

Title IX Coordinator

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Dean of Students and Registrar
217.641.4300
cbaggett@jwcc.edu

Title IX Deputy Coordinator

Dana Keppner
Director of Human Resources
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Clery Act Coordinator/Title IX Chief Investigator

Bill LaTour
Dean of Operations/Chief of Police
217.641.4290
blatour@jwcc.edu

Confidential Advisor

Teresa Bertelli
Coordinator of Counseling Services
217.641.4360
tbertelli@jwcc.edu

Community Sexual Assault Crisis Center

Quanada
2707 Maine St., Quincy, IL
217.222.0069

Campus Law Enforcement

B044
217.641.4949

Local Law Enforcement

Call 911

NOTIFICATION OF RIGHTS AND OPTIONS TITLE IX



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