

SECOND SUPPLEMENTARY AGREEMENT
TO
JOHN WOOD COMMUNITY COLLEGE
PRESIDENT'S EMPLOYMENT CONTRACT
(COMMENCING JULY 1, 2019 AND ENDING JUNE 30, 2023)

This Second Supplementary Agreement is made as of the 18th day of August, 2021, by and between the BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 539, COUNTIES OF ADAMS, PIKE, HANCOCK, CALHOUN, SCHUYLER, BROWN, MORGAN, SCOTT AND CASS, AND STATE OF ILLINOIS, commonly known as JOHN WOOD COMMUNITY COLLEGE (herein "Board"), and MICHAEL L. ELBE (herein "President").

The parties acknowledge:

- A. The Board and President currently have a contract providing for the President's employment through June 30, 2023.
- B. The parties have agreed to supplement the contract as provided in this Second Supplementary Agreement.

ACCORDINGLY, for and in consideration of the mutual covenants and promises hereinafter contained, it is agreed as follows:

1. **COMPENSATION SUPPLEMENT**: President is granted a one-time compensation supplement of Six Thousand Dollars (\$6,000.00). This compensation will be paid in six (6) equal monthly installments of One Thousand Dollars (\$1,000.00) each starting with the month of September 2021, subject to the usual, customary, and required withholdings. This supplement does not become a part of the President's base salary for purposes of determining any future compensation and/or benefit adjustments including, for example, adjustments resulting from changes in administrative professional staff compensation generally.

2. **REAFFIRMATION**: Except as hereby supplemented, the President's Employment Contract dated September 19, 2018, as previously supplemented, is ratified and reaffirmed.

IN WITNESS WHEREOF, the parties hereto have duly executed this Second Supplementary Agreement to President's Employment Contract as of the day and year first above written.

[SIGNATURES FOLLOW ON NEXT PAGE]

BOARD OF TRUSTEES OF COMMUNITY
COLLEGE DISTRICT NO. 539, COUNTIES
OF ADAMS, PIKE, HANCOCK, CALHOUN
SCHUYLER, BROWN, MORGAN, SCOTT
AND CASS, AND STATE OF ILLINOIS,
commonly known as JOHN WOOD
COMMUNITY COLLEGE ("Board")

MICHAEL L. ELBE ("President")

Michael L. Elbe

By: _____
Its Chair

By: _____
Its Secretary