



**Board of Trustees of John Wood Community College  
Counties of Adams, Pike, Hancock, Calhoun,  
Schuyler, Brown, Morgan, Scott, Cass  
and State of Illinois**

**PHONE CONFERENCE:**

3CX Conference Joining info:

**Dial 217-641-4100 Enter PIN 265863 Employees connected to 3CX can join by dialing 7000 and enter PIN 265863**

*The meeting will begin at 6:00 o'clock P.M. Requests for public comment may be submitted in accordance with board policy or by calling Leah Benz at (217) 641-4102 or by email at [lbenz@jwcc.edu](mailto:lbenz@jwcc.edu) and arrangements will be made to allow public comment through teleconferencing.*

Date: **09.17.25 BOARD OF TRUSTEES REGULAR MEETING**

Location: Student Administrative Center, Board Room, 1301 South 48<sup>th</sup> Street, Quincy IL 62305

Time: **6:00 P.M.**

**AGENDA**

**Page**

1. **Call to Order/Appointment of Assistant Secretary**
2. **Roll Call**
3. **Pledge of Allegiance; Mission Statement** - JWCC enriches lives through learning by providing accessible educational opportunities and services at an exceptional value
4. **Introductions**
  - Han Kang- Instructor of Music
  - Cassandra Richmiller – Instructor of Nursing
  - Logan Sheridan – Sous Chef
5. **Blazers at their Best**
6. **Special Report**
7. **Consideration of Items from the Floor**

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September 17, 2025, Board of Trustees Regular Meeting

**Mission:** JWCC enriches lives through learning by providing accessible educational opportunities and services at an exceptional value.

**Vision:** JWCC will be the community's partner and leader in education, workforce training and lifelong learning.

**Core Values:** Excellence    Accountability    Integrity    Servant Leadership    Lifelong Learning



Office of the President

<b>8. Public and/or Employee Comment</b>	
<b>9. President and Committee Reports</b>	
9.1 ICCTA/West Central Region Report – <i>Ms. Paula Hawley, Mr. Don Hess, first alternate</i>	No Report
9.2 Board Executive Committee Report – <i>Mr. Bob Rhea, Mr. Andy Sprague, Ms. Paula Hawley</i>	Table Folder
9.3 Board Curriculum Committee Report – <i>Ms. Angela Greger, Mr. Don Hess</i>	No Report
9.4 Board Finance and Audit Committee Report – <i>Mr. Larry Fischer, Mr. R. Kent Snider</i>	Table Folder
9.5 Student Trustee Report – <i>Mr. Jacob Davis</i>	
9.6 Administration Report – <i>Mr. Josh Welker, Interim president</i>	
<b>10. Consent Agenda</b>	
<b>Consent business Items</b>	
10.1 Request approval of 08.20.2025 Board meeting minutes	1-10
10.2 Request approval of bills for August payment Finance and Audit Committee	
10.3 Request approval of monthly financial statements for August Finance and Audit Committee	
10.4 Request approval of trustee & employee travel expenditures for August Finance and Audit Committee	
10.5 Request approval of Electrical Technology course change and a Manufacturing degree deletion, Technology	11-12
<b>11. Grant items</b>	
11.1 Request authorization to accept grant funds from Illinois Green Economy Network (IGEN) for the HVAC Mechanical Drive Trainer System grant, <b>Award Amount: \$60,054</b>	13
11.2. Request authorization to accept grant funds from Illinois Board of Higher Education for the Illinois Cooperative Work Study grant, <b>Award Amount: \$18,000</b>	14
11.3 Request authorization to submit a grant application to ICCB for the FY26 Noncredit Strategies at Work grant <b>Amount Requested: \$110,000</b>	15
11.4 Request authorization to submit a grant application to ICCB for the FY26 Strengthening Mental Health Supports <b>Amount Requested: Up to \$180,000</b> per college	16

September 17, 2025, Board of Trustees Meeting

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11.5 Request authorization to submit a grant application to ICCB for the FY26 Innovative Bridge and Transition Program **Amount Requested: Up to \$275,000** per college 17

**12. Business**

12.1 Request authorization to accept the proposal and award to Peters Heating and Air Conditioning, Inc., for replacement of Water Source Heat Pumps and Loop Pumps at the Agriculture Center - **Bid Amount: \$106,575** 18

**13. Discussion Items**

13.1 Calendar of Events 19

**14. Notices and Communications**

**15. Personnel Items**

15.1 Request authorization to employ new staff and faculty, accept resignations, retirements, terminations, and implement status changes as presented. 20-22

**16. Other Items**

**17. Closed Session**

17.1 A closed session will be necessary to consider the appointment, employment, discipline, performance, or dismissal of specific employees of the public body. 23

**18. Resume Open Session**

**19. Open Session Matters**  
Approve any matter discussed in closed session as necessary and limited to those matters authorized for discussion in closed session by motion of the Boards specifically including but not limited to, the hiring, including non-contractual, contract approval, and contract amendment, release, discharge, discipline, transfer, resignation, and retirement of staff

**20. Adjournment**  
*"The agenda may refer to addenda, reports, presentations, or other documents. These are available in the board Packet and are incorporated by reference. The packet is available from the President's office and may be posted on the website with the agenda."*

September 17, 2025, Board of Trustees Meeting

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Date: **08.20.25** Board of Trustees Meeting

RE: **BOARD MEETING MINUTES**

Location: Bella Ease Center, 707 Broadway Street, Quincy, IL 62301

**1. Call to Order/Appointment of Assistant Secretary**

The **08.20.25** Board of Trustees meeting was called to order at the John Wood Community College, Bella Ease Center location, 707 Broadway Street, Quincy, IL 62301 at 6:00 p.m. by Mr. Bob Rhea, chair. Mr. Rhea appointed Ms. Benz assistant secretary.

**2. Roll Call**

Ms. Benz called roll:

NAME	AYE	NAY	PRESENT	ABSENT
Mr. Davis			X	
Mr. Snider			X	
Mr. Hess			X	
Mr. Sprague			X	
Ms. Hawley-Sargent				X
Ms. Greger				X
Mr. Fischer			X	
Mr. Rhea			X	
Voice Vote				

**Attendees:** Mr. Josh Welker, Ms. Leah Benz, Dr. Shelley Barkley, Mr. Dave Hetzler, Mr. Chris Koettters, Dr. Chris Kaelke, Dr. Steven Soebbing, Mr. Mark Schenk, Mr. Mark C. Philpot, Rev. Carl Terry, Mr. Matt Carey, and Ms. Tracy Orne.

**3. Mission Statement** – The JWCC mission statement was read by student trustee, Mr. Jacob Davis.

**4. Introductions** – Monica Foster, Director of Adult and Community Education, was introduced and invited to provide a brief overview of the Bella Ease Center. Ms. Foster explained that this facility currently offers Adult Education GED classes as well as Certified Nursing Assistant (C.N.A.) courses.

**4.1. Blazers at Their Best** - Mr. Welker shared two submissions from Blazers at Their Best:

- First submission was from a student acknowledging H.K. Keller-Giltner, a Communications, Language, Literature, instructor. The student comment stated, “I was in professor H.K.’s speech class over the summer and she really made me feel like I was worth it and able to complete my speeches without feeling so scared or not worth it, she really helped me get through the course with good feedback and support.”
- Second submission acknowledgement was from a student for Kate Brickman, a Specialist at the Welcome Center. The student comment stated, “Her name was Katie, and she directed me to help personally when I was in need.”

08.20.25 Board of Trustees meeting

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5. **Special Report** - None

6. **Consideration of Items from the Floor** – Mr. Mark C. Philpot, President of the Quincy Park District Board, was introduced and extended greetings on behalf of the Park Board to the JWCC Board. He expressed the Park Board’s interest in fostering collaboration between the Quincy Park District and JWCC. Recognizing that both organizations are deeply invested in the community, Mr. Philpot conveyed their desire to work together and formally extended an invitation to explore partnership opportunities.

The Board thank Mr. Philpot for the remarks and offer.

7. **Public and/or Employee Comment** - None

8. **President and Committee Reports**

8.1 **ICCTA/West Central Region Report** – *Ms. Paula Hawley-Sargent, ICCTA representative, Mr. Don Hess.* No report.

9.2 **Board Executive Committee Report** - *Mr. Bob Rhea, Mr. Andy Sprague, Ms. Paula Hawley*  
The Executive Committee met on August 14, 2025, in room C252 at 1:30 p.m. Attendees were trustees, Mr. Bob Rhea; in person, Ms. Paula Hawley, and Mr. Andy Sprague, via Zoom. Mr. Josh Welker; interim president and Ms. Benz; notetaker in person.

The agenda for the August Board Meeting was reviewed and discussed, including the approval of meeting minutes, bills, financial reports, and travel expenditures.

**Grants**

Two grants were noted in the board packet for acceptance of funds:

- A grant from the Illinois Community College Board (ICCB) for Adult Education.
- A grant from the Illinois State Library/Jesse White, Secretary of State, for the Adult Volunteer Literacy Program.

**Business Items**

The following business items were discussed:

- Authorization to enter into a 13-month lease agreement with Illinois Valley Paving for use of the Agricultural Center.
- Approval to transfer \$120,000 from the Operating Fund to the Auxiliary Fund.
- Approval to transfer \$380,000 from the Operating Fund to the Restricted Purpose Fund.
- Authorization to accept the bid from SJ Smith Company for welders in the amount of \$82,463.

**Personnel Items**

The committee was informed of the following personnel matters:

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08.20.25 Board of Trustees meeting



Office of the President

- The retirement of Lou Barta, Director of Facilities.
- The hiring of Austin Banks as Men’s Basketball Coach.
- An update regarding an ongoing collective bargaining matter.

**Additional Discussion Items**

Further discussion included:

- Anticipated funding allocation for the TRIO program.
- Ongoing exploration by the City of Quincy and GREDF of a potential Sports Complex.
- A reminder of the annual Wine Pull event, scheduled for September 18 at 5:00 p.m. at the Quincy Country Club.
- An update on the presidential search process, including timeline, responsibilities, the presidential profile, and the contract with Pauly Group.

9.3 **Board Curriculum Committee Report – Ms. Angela Greger, Mr. Don Hess.** The Curriculum Committee did not convene in July.

9.4 **Board Finance and Audit Committee Report - Mr. Larry Fischer, Mr. R. Kent Snider** - The Finance and Audit Committee met on August 13, 2025, at 2:00 p.m., at John Wood Community College. Present were Mr. Josh Welker; dean of business services & institutional effectiveness, Mr. Larry Fischer; trustee, Ms. Nora Klingele, director of fiscal services, and Jenny Venvertloh; notetaker. Mr. Kent Snider, absent.

The committee reviewed and recommended for Board approval the July financials, bills for payment, investment activities, and overnight travel requests. Board budget was reviewed.

Discussions included the proposed transfer of funds from operating accounts to the auxiliary fund in order to eliminate deficit fund balances. Additionally, the committee reviewed a transfer from operating funds to the restricted purposes fund to support Board-designated initiatives.

The committee reviewed a 13-month lease agreement request from Illinois Valley Paving for space at the Agricultural Education Center.

The committee discussed a bid from SJ Smith Company for the purchase of six (6) Powerwave 300C Advanced Process welders, which will support dual credit welding classes at the WDC.

Lastly, land sale was discussed.

**Waiver Update**

The Board heard an update on the waiver discussion from the July Board of Trustees meeting. Administration’s internal review committee discussed the concerns and was able to address and act on these concerns with changes to the order of processing. Further review to achieve the goals will continue.



Office of the President

9.5 **Student Trustee Report – Mr. Jacob Davis** reported the following activities and events from Student government.

**August 4:** Scholarship award winners visited campus for engagement.

**August 14:** Student Orientation was held on campus, with 401 students in attendance. Activities included campus tours, distribution of student IDs, and guidance on accessing institutional platforms such as SOLAR and Canvas. The Student Government Association (SGA) was actively involved in welcoming students and addressing questions or concerns from new freshmen.

**Welcome Week:** Stations were set up across the main campus and outlying centers to welcome and assist students during their first week of classes. Activities included Bingo Grocery, food trucks, and a student/staff volleyball game.

**Agricultural Education Center:** The Ag Center welcomed 54 students to their facility during the start of the semester.

**Future Upcoming Events:**

- **Scotties Fun Night**
- **SGA Meeting** – Scheduled for September 8

9.6 **Administration Report** - Mr. Josh Welker welcomed all attendees to John Wood Community College’s newest facility, the Bella Ease Center. He shared that the College moved into this location last summer and expressed how honored JWCC was to host the meeting at there. He extended a special thank you to Ms. Monica Foster, Director of the Bella Ease Center, for her leadership in creating a very successful and productive space.

Mr. Welker reported that JWCC fall classes began this week (August 18) for the 2025-2026 academic year. Enrollment numbers are up for fall both at the main campus, regional centers, and the Workforce Development Center. The increased enrollment for career and technical education continues to grow. An example is the HVAC program enrollment went from 8 students to 22 students. The Agricultural Center enrollment has experienced an enrollment growth also.

A newly renovated science lab was scheduled to open the first week of classes. However, an unexpected storm on the Sunday prior to the first day of class caused water damage in lab spaces. While the damage is being studied, initial assessments suggest it is minimal and can be repaired within a week or two. An inspector is arriving on campus the week of August 25.

Mr. Welker also highlighted a recent visit from Titan officials, who toured our Workforce Development Center. The tour highlighted and or demonstrated welding procedures, TDT, FAME courses, AI instruction, and HVAC program. Feedback was positive.

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08.20.25 Board of Trustees meeting

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- 10. **Consent Agenda**  
**Consent business**
- 10.1 Request approval of 07.28.25 Board regular meeting minutes
- 10.2 Request approval of bills for payment for July **Finance and Audit Committee**
- 10.3 Request approval of monthly financial statements for July **Finance and Audit Committee**
- 10.4 Request approval of trustee and employee travel expenditures for July **Finance & Audit**

**Motion:** *Approval of consent agenda items*

Moved by: Mr. Sprague

Seconded by: Mr. Hess

**Discussion:**

NAME	AYE	NAY	PRESENT	ABSENT
Mr. Davis	x			
Mr. Snider	x			
Mr. Hess	x			
Mr. Sprague	x			
Ms. Hawley-Sargent				x
Ms. Greger				x
Mr. Fischer	x			
Mr. Rhea	x			
Voice Vote				

- 11. **Grant Items**
- 11.1 Request authorization to accept grant funds from Illinois Community College Board for the Adult Education and Literacy grant, **Award Amount: \$257,000** State funding - **\$151,964** (*federal funding pending*)
- 11.2. Request authorization to accept grant funds from Illinois State Library/Jesse White Secretary of State for the Adult Volunteer Literacy grant, **Award Amount: \$95,082**

**Motion:** *Approval of grant agenda items*

Moved by: Mr. Hess

Seconded by: Mr. Fischer

**Discussion:**

08.20.25 Board of Trustees meeting

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NAME	AYE	NAY	PRESENT	ABSENT
Mr. Davis	x			
Mr. Snider	x			
Mr. Hess	x			
Mr. Sprague	x			
Ms. Hawley-Sargent				x
Ms. Greger				x
Mr. Fischer	x			
Mr. Rhea	x			
Voice Vote				

12. Business

12.1 **MOTION:** Request authorization to enter into a thirteen (13) month lease agreement with Illinois Valley Paving starting September 1, 2025, and ending on September 30, 2026.

Moved by: Mr. Sprague  
Seconded by: Mr. Snider

**Discussion:** Illinois Valley Paving, a division of United Contractors Midwest, Inc., has requested to enter into a lease agreement at the Agricultural Education Center. It is recommended that the Board of Trustees authorize to enter into a thirteen (13) month lease agreement with Illinois Valley Paving beginning September 1, 2025, and terminating on September 30, 2026.

NAME	AYE	NAY	PRESENT	ABSENT
Mr. Davis	x			
Mr. Snider	x			
Mr. Hess	x			
Mr. Sprague	x			
Ms. Hawley-Sargent				x
Ms. Greger				x
Mr. Fischer	x			
Mr. Rhea	x			
Voice Vote				

12.2 **MOTION:** Request approval to transfer \$120,000 from the Operating Funds to the Auxiliary Fund for fiscal year 2025.

Moved by: Mr. Snider  
Seconded by: Mr. Hess

**Discussion:** The College would like to request to transfer \$120,000 from the Operating Funds to the Auxiliary Fund for fiscal year 2025. This transfer will eliminate deficit fund balances and ensure sufficient



Office of the President

funding levels for auxiliary funds including Student Transportation, Athletics, and Food Service for fiscal year 2026.

NAME	AYE	NAY	PRESENT	ABSENT
Mr. Davis	x			
Mr. Snider	x			
Mr. Hess	x			
Mr. Sprague	x			
Ms. Hawley- Sargent	x			
Ms. Greger				x
Mr. Fischer				x
Mr. Rhea	x			
Voice Vote				

12.3 **MOTION:** Request approval to transfer \$380,000 from the Operating Funds to the Restricted Purpose Fund

Moved by: Mr. Sprague

Seconded by: Mr. Fischer

**Discussion:** The College requested to transfer \$380,000 from the Operating Funds to the Restricted Purposes Fund for fiscal year 2025 for Board designated initiatives.

NAME	AYE	NAY	PRESENT	ABSENT
Mr. Davis	x			
Mr. Snider	x			
Mr. Hess	x			
Mr. Sprague	x			
Ms. Hawley-Sargent				x
Ms. Greger				x
Mr. Fischer	x			
Mr. Rhea	x			
Voice Vote				

12.4 **MOTION:** Request authorization to accept the bid from SJ Smith Company and award in the amount of \$82,463.10 to provide Powerwave 300C Advanced Process Welders

Moved by: Mr. Snider

Seconded by: Mr. Fischer



Office of the President

Discussion: JWCC solicited bids from qualified vendors to provide six (6) each Powerwave 300C Advanced Process welders to be used for dual credit welding classes at the Workforce Development Center. One bid was received from SJ Smith Company \$82,463.10.

Table with 5 columns: NAME, AYE, NAY, PRESENT, ABSENT. Rows include Mr. Davis, Mr. Snider, Mr. Hess, Mr. Sprague, Ms. Hawley-Sargent, Ms. Greger, Mr. Fischer, Mr. Rhea, and Voice Vote.

13. Discussion Item

13.1 Calendar of Events

- Reminder of the Wine Pull Event on September 18 @ 5:00 at the Quincy Country Club

14. Notices and Communications

15. Personnel Items

15.1 MOTION: Authorize to employ new staff and faculty, accept resignations, retirements, terminations, and implement status changes as presented.

Moved by: Mr. Snider
Seconded by: Mr. Fischer

Discussion:

Table with 5 columns: NAME, AYE, NAY, PRESENT, ABSENT. Rows include Mr. Davis, Mr. Snider, Mr. Hess, Mr. Sprague, Ms. Hawley-Sargent, Ms. Greger, Mr. Fischer, Mr. Rhea, and Voice Vote.

16. Other -

08.20.25 Board of Trustees meeting

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17. **Closed Session** **No closed session was held.**

17.1 *A closed session will be necessary to consider the appointment, employment, discipline, performance, or dismissal of specific employees of the public body.*

Moved by:  
Seconded by:

**Discussion:**

NAME	AYE	NAY	PRESENT	ABSENT
Mr. Davis				
Mr. Snider				
Mr. Hess				
Mr. Sprague				
Ms. Hawley-Sargent				
Ms. Greger				
Mr. Fischer				
Mr. Rhea				
Voice Vote				

18. **Resume Open Session**  
**MOTION:**

Moved by:  
Seconded by:

**Discussion:**

NAME	AYE	NAY	PRESENT	ABSENT
Mr. Davis				
Mr. Snider				
Mr. Hess				
Mr. Sprague				
Ms. Hawley-Sargent				
Ms. Greger				
Mr. Fischer				
Mr. Rhea				
Voice Vote				

19. **Adjournment** *Mr. Rhea, Board chair adjourned the August 20, 2025, Board of Trustees regular meeting.*



Moved by: Mr. Snider  
Seconded by: Mr. Davis

NAME	AYE	NAY	PRESENT	ABSENT
Mr. Davis	x			
Mr. Snider	x			
Mr. Hess	x			
Mr. Sprague	x			
Ms. Hawley- Sargent				x
Ms. Greger				x
Mr. Fischer	x			
Mr. Rhea	x			
Voice Vote				

**20. Approval:**

Approved the **17<sup>th</sup> day of September 2025**, at a meeting of the Board of Trustees of Community College District No. 539, meeting at the Student Administrative Center, 1301 South 48<sup>th</sup> Street, Quincy Illinois 62305 at which \_\_\_\_\_ voting members were present, constituting a quorum by a vote of \_\_\_ ayes and \_\_\_\_\_ nays.

**CHAIR:**X \_\_\_\_\_ **SECRETARY:**X \_\_\_\_\_



Date: **September 17, 2025**, BOARD OF TRUSTEES MEETING  
 From: Dr. Shelley Barkley, Vice President of Academic and Student Affairs  
 Item: **CONSENT**  
 RE: Curriculum Items

I am requesting approval of the curriculum item(s) listed below. The items have been approved by the Curriculum Committee of the Faculty Senate as well as the Faculty Senate.

❖ **Electrical Technology**

➤ **Course Change**

**ELE 115, Electrical Troubleshooting (2 credit hours)**

The request has been submitted to adjust the course from 1.25 lecture hours and 1.5 lab hours to 1 lecture hour and 2 lab hours. This change better aligns with the FAME pathway, as students already possess the foundational skills currently covered in the 1.25 lecture hours. Reducing lecture time and increasing hands-on troubleshooting in the lab will be more beneficial. In addition, adding ELE 105, Electrical Safety in the Workplace, will provide students with essential electrical safety knowledge, since ELE 115 is only available within the FAME pathway and is taken in the third semester.

❖ **Manufacturing**

➤ **Degree Deletion**

**Manufacturing Technology (64 credit hours)**

The request to delete the Manufacturing Technology AAS degree has been submitted, as it no longer aligns with the current pathways model. With this change, students will now be able to choose from manufacturing-related degrees that are directly tied to specific certificates or degree pathways, allowing the college to offer updated options in manufacturing.

Available degrees include:

- **Ag Mechanics AAS** – combines Agriculture, Diesel, and Truck Driver Training
- **Automation and Design Technician AAS** – combines Automation, Robotics, and Computer-Aided Design (CAD)
- **Industrial Maintenance AAS**
- **Industrial Fabrication AAS** – combines Machining and Welding
- **Advanced Manufacturing Technician AAS** – available to FAME students only

September 17, 2025, JWCC Board regular meeting

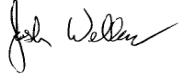
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This change also helps address scheduling challenges, as the previous program often conflicted with other course offerings. Like all other AAS degrees, students will complete the six core courses and two specialized area courses.

***I concur with Dr. Barkley's request and recommend the Board of Trustees approve the above curriculum items.***



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Date: 09/17/2025 BOARD OF TRUSTEES MEETING  
From: Dave Hetzler, Dean of CTE  
Item: **CONSENT**  
RE: **GRANT Application or Acceptance of funds**  
**New or Reoccurring**

- A. **GRANT PROPOSAL TITLE:** HVAC Mechanical Drive Trainer System
- B. **GRANT AGENCY:** IGEN – Illinois Green Economy Network
- C. **GRANT APPLICATION DEADLINE:** 07/31/2025      **GRANT AWARD PERIOD:** 7/1/25 – 6/30/26
- D. **PROPOSAL DESCRIPTION:** Funding to provide a new HVAC Mechanical Drive Trainer System to be installed at the JWCC Workforce Development Center. The Mechanical Drive Trainer System will be crucial to the HVAC program and will be used by several other WDC programs as well, instructing and preparing many students on efficiency of mechanical drives, belts, and hoses.
- E. **FUNDS REQUESTED:** \$60,054      **FUNDS AWARDED:** \$60,054
- F. **OBLIGATION OF INSTITUTIONAL FUNDS/RESOURCES:** All activities are paid for from the requested grant funds or are absorbed into already budgeted activities. No match is required for this grant.
- G. **PERSONNEL POSITIONS REQUIRED:** Current staff will oversee the activities associated with this grant. No additional staff are required to be hired for this grant.
- H. **IF REOCCURRING, PROVIDE PREVIOUS YEAR RESULTS:** NA
- I. **(DATE) GRANT APPLICATION SUBMITTED TO BOARD:** 07/28/2025
- J. **(DATE) BOARD APPROVED ACCEPTANCE OF FUNDS:** 09/17/2025
- K. **VICE PRESIDENT/DEAN/DIRECTOR REQUESTING APPROVAL:** Dave Hetzler, Dean of CTE
- L. **STRATEGIC INITIATIVES THIS GRANT ADDRESSES:** Excellence in Programs, Leadership and Partnerships, Student Success

**I concur with the request and recommend the Board of Trustees authorize the College to accept \$60,054 funding for the purpose indicated above.**

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September 17, 2025 JWCC Board regular meeting

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Date: 09/17/2025 BOARD OF TRUSTEES MEETING  
From: Dave Hetzler, Dean of Career and Technical Education  
Item: **CONSENT**  
RE: **GRANT Application or Acceptance of funds**

**New or Reoccurring**

- A. **GRANT PROPOSAL TITLE:** Illinois Cooperative Work Study
- B. **GRANT AGENCY:** IBHE – Illinois Board of Higher Education
- C. **GRANT APPLICATION DEADLINE:** 07/25/2025      **GRANT AWARD PERIOD:** 9/3/25 – 8/31/26
- D. **PROPOSAL DESCRIPTION:** The ICWS program provides higher education institutions the ability to assist students through paid internships thus reducing their reliance on student loans while providing a link between academic programs and employment; by prioritizing work study opportunities for students seeking degrees in high-demand fields; by increasing the pool of funds for job training, which can result in businesses expansions in Illinois and full-time employment for students after graduation.
- E. **FUNDS REQUESTED:** \$18,000      **FUNDS AWARDED:** \$18,000
- F. **OBLIGATION OF INSTITUTIONAL FUNDS/RESOURCES:** All activities are paid for from the requested grant funds or are absorbed into already budgeted activities. No match is required for this grant.
- G. **PERSONNEL POSITIONS REQUIRED:** Current staff will oversee the activities associated with this grant. No additional staff are required for this project.
- H. **IF REOCCURRING, PROVIDE PREVIOUS YEAR RESULTS:** LAST FISCAL YEAR, THE ICWS GRANT PROVIDED PAID INTERNSHIPS AT VARIOUS LOCAL MANUFACTURERS AND BUSINESSES TO 8 STUDENTS ENROLLED IN CTE PROGRAMS.
- I. **(DATE) GRANT APPLICATION SUBMITTED TO BOARD:** 07/23/2025
- J. **(DATE) BOARD APPROVED ACCEPTANCE OF FUNDS:** 09/17/2025
- K. **VICE PRESIDENT/DEAN/DIRECTOR REQUESTING APPROVAL:** Dave Hetzler, Dean of CTE
- L. **STRATEGIC INITIATIVES THIS GRANT ADDRESSES:** Excellence in Programs, Leadership and Partnerships, Student Success

**I concur with the request and recommend the Board of Trustees authorize the College to accept \$18,000 funding for the purpose indicated above.**

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September 17, 2025 JWCC Board regul. 

**Mission:** JWCC enriches lives through learning by providing acc \_\_\_\_\_ tunities and services at an exceptional value.

**Vision:** JWCC will be the community’s partner and leader in education, workforce training and lifelong learning.

**Core Values:** Excellence Accountability Integrity Servant Leadership Lifelong Learning



Date: 09/17/2025 BOARD OF TRUSTEES MEETING  
From: Dave Hetzler, Dean of CTE  
Item: **CONSENT**  
RE: **GRANT Application or Acceptance of funds**  
**New or Reoccurring**

- A. **GRANT PROPOSAL TITLE:** FY26 Noncredit Strategies at Work (NSAW)
- B. **GRANT AGENCY:** ICCB – Illinois Community College Board
- C. **GRANT APPLICATION DEADLINE:** 09/24/2025      **GRANT AWARD PERIOD:** 1/1/26 – 12/31/26
- D. **PROPOSAL DESCRIPTION:** The Noncredit Strategies at Work grant (previously Noncredit Workforce Training Initiative (NWTI)) aims to fund colleges to provide modern, up-to-date, employer and non-employer connected trainings on a noncredit level to better meet the demands of the local employers and workforce needs. The goal is to use the noncredit completion to bridge to a for-credit credential.
- E. **FUNDS REQUESTED:** \$110,000
- F. **OBLIGATION OF INSTITUTIONAL FUNDS/RESOURCES:** All activities are paid for from the requested grant funds or are absorbed into already budgeted activities. No match is required for this grant.
- G. **PERSONNEL POSITIONS REQUIRED:** Current staff will oversee the activities associated with this grant. No additional staff required.
- H. **IF REOCCURRING, PROVIDE PREVIOUS YEAR RESULTS:**
- I. **(DATE) GRANT APPLICATION SUBMITTED TO BOARD:** 09/17/2025
- J. **(DATE) BOARD APPROVED ACCEPTANCE OF FUNDS:**
- K. **VICE PRESIDENT/DEAN/DIRECTOR REQUESTING APPROVAL:** Dave Hetzler, Dean of CTE
- L. **STRATEGIC INITIATIVES THIS GRANT ADDRESSES:** Excellence in Programs, Leadership and Partnerships, Student Success

**I concur with the request and recommend the Board of Trustees authorize the College to submit a grant application for \$110,000 for the purpose indicated above.**

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September 17, 2025 JWCC Board regular meeting

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Date: 09/17/2025 BOARD OF TRUSTEES MEETING  
From: Rachel Hansen, Dean of Student Affairs  
Item: **CONSENT**  
RE: **GRANT Application or Acceptance of funds**  
**New or Reoccurring**

- A. **GRANT PROPOSAL TITLE:** Strengthening Mental Health Supports
- B. **GRANT AGENCY:** ICCB – Illinois Community College Board
- C. **GRANT APPLICATION DEADLINE:** 09/30/2025      **GRANT AWARD PERIOD:** 7/1/25 – 12/30/26
- D. **PROPOSAL DESCRIPTION:** The FY26 Strengthening Mental Health Supports grant seeks to support new, expanded, and enhanced services to meet mental health needs of students. Applicants will select one of five objectives to align with the requirements of the Mental Health Early Action on Campus Act (MHEAC) to promote equitable access to student mental health supports.
- E. **FUNDS REQUESTED:** UP TO \$180,000 PER COLLEGE
- F. **OBLIGATION OF INSTITUTIONAL FUNDS/RESOURCES:** All activities are paid for from the requested grant funds or are absorbed into already budgeted activities. No match is required for this grant.
- G. **PERSONNEL POSITIONS REQUIRED:** Current staff will oversee the activities associated with this grant. No additional staff required.
- H. **IF REOCCURRING, PROVIDE PREVIOUS YEAR RESULTS:**
- I. **(DATE) GRANT APPLICATION SUBMITTED TO BOARD:** 09/17/2025
- J. **(DATE) BOARD APPROVED ACCEPTANCE OF FUNDS:**
- K. **VICE PRESIDENT/DEAN/DIRECTOR REQUESTING APPROVAL:** Rachel Hansen, Dean of Student Affairs
- L. **STRATEGIC INITIATIVES THIS GRANT ADDRESSES:** Excellence in Programs, Leadership and Partnerships, Student Success

**I concur with the request and recommend the Board of Trustees authorize the College to submit a grant application for up-to \$180,000 for the purpose indicated above.**

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September 17, 2025 JWCC Board regular meeting

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Date: 09/17/2025 BOARD OF TRUSTEES MEETING  
From: Dr. Shelley Barkley, VP for Academic and Student Affairs  
Item: **CONSENT**  
RE: **GRANT Application or Acceptance of funds**  
**New or Reoccurring**

- A. **GRANT PROPOSAL TITLE:** Innovative Bridge and Transitions Program
- B. **GRANT AGENCY:** ICCB – Illinois Community College Board
- C. **GRANT APPLICATION DEADLINE:** 10/03/2025      **GRANT AWARD PERIOD:** 1/1/26 – 3/31/27
- D. **PROPOSAL DESCRIPTION:** The Innovative Bridge and Transitions (IBT) grant seeks to support innovative bridge and transition programs and initiatives that support seamless transition of students between education systems as well as career pathways. Past IBT grant funded projects include designing, constructing, and outfitting the Bella Ease center and implementing adult education bridge classes.
- E. **FUNDS REQUESTED:** UP TO \$375,000 PER COLLEGE
- F. **OBLIGATION OF INSTITUTIONAL FUNDS/RESOURCES:** All activities are paid for from the requested grant funds or are absorbed into already budgeted activities. No match is required for this grant.
- G. **PERSONNEL POSITIONS REQUIRED:** Current staff will oversee the activities associated with this grant. Any additional personnel needed to carry out grant activities will be granting funded temporary positions.
- H. **IF REOCCURRING, PROVIDE PREVIOUS YEAR RESULTS:**
- I. **(DATE) GRANT APPLICATION SUBMITTED TO BOARD:** 09/17/2025
- J. **(DATE) BOARD APPROVED ACCEPTANCE OF FUNDS:**
- K. **DEAN/DIRECTOR REQUESTING APPROVAL:** Dr. Shelley Barkley, VP for Academic and Student Affairs
- L. **STRATEGIC INITIATIVES THIS GRANT ADDRESSES:** Excellence in Programs, Leadership and Partnerships, Student Success

**I concur with the request and recommend the Board of Trustees authorize the College to submit a grant application for up-to \$375,000 for the purpose indicated above.**

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September 17, 2025 JWCC Board regular meeting

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Date: **September 17, 2025** BOARD OF TRUSTEES MEETING  
 From: Josh Welker, Dean of Business Services & Institutional Effectiveness  
 Item: **Business**  
 RE: Replacement of Water Source Heat Pumps and Loop Pumps Request for Bids

JWCC solicited request for bids from qualified vendors for replacement of water source heat pumps and loop pumps at the Agriculture Center. The bids were advertised in the Quincy-Herald Whig and on the John Wood Community College website. Two bids were received.

<u>Vendor</u>	<u>Total Cost</u>
Peters Heating and Air Conditioning, Inc. 4520 Broadway Quincy, IL 62305	\$106,575.00
Vinson and Sill 305 N Rangeline Lima, IL 62348	\$140,950.00

It is recommended that the Board of Trustees accept the proposal and award to Peters Heating and Air Conditioning, Inc., in the amount of \$106,575.00.

**I concur with the recommendation and request the Board of Trustees accept the proposal and award to Peters Heating and Air Conditioning, Inc., in the amount of \$106,575.00.**

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September 17, 2025 JWCC Board regular meeting

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**09.17.2025 BOARD OF TRUSTEES MEETING**

**CALENDAR**

<b>September 17, 2025 @ 4:00 pm</b>	Board training
<b>September 17, 2025 @ 6:00 pm</b>	Board of Trustees meeting
<b>September 18, 2025</b>	<b>Wine Pull Quincy Country Club @ 5:00 p.m.</b>
<b>September 29, 2025</b>	Applications due for vacant presidential position
<b>October 14, 2025</b>	Blazer Summit Day for Employees College Closed
<b>October 15, 2025 @ 6:00 pm</b>	Board of Trustees meeting
<b>November 19, 2025 @ 6:00 pm</b>	Board of Trustees meeting
<b>December 17, 2025 @ 6:00 p.m.</b>	Board of Trustees meeting

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September 17, 2025 Board of Trustees Regular Meeting

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Date: **9.17.2025** BOARD OF TRUSTEES MEETING  
From: Amy Baker, Chief Human Resources Officer  
RE: Personnel

**Personnel Items to Be Approved:**

**New Hires—Regular**

Tucker, Jordan-Coordinator, Counseling Services

Request authorization to hire into full-time, exempt, benefits-eligible position effective September 2, 2025, at an annual salary of \$55,000.00.

**New Hires--Associate Faculty**

Cox, Kennedy – Instructor, Nursing

Request authorization to hire into part-time position effective August 18, 2025, at rate of \$628 per credit hour.

Darnell, Bradley – Instructor, Hospitality & Food Service

Request authorization to hire into part-time position effective August 18, 2025, at rate of \$539 per credit hour.

Frazer, Ryan – Instructor, Health & Recreation

Request authorization to hire into part-time position effective August 18, 2025, at rate of \$711 per credit hour.

Mose, Jesse – Instructor, Fine Arts

Request authorization to hire into part-time position effective August 18, 2025, at rate of \$711 per credit hour.

**Vacancies**

Assistant, Learning Resources Center

Request authorization to fill part-time, non-exempt, position pending appropriate administrative review.

Specialist, Upward Bound

Request authorization to fill part-time, non-exempt, position pending appropriate administrative review.

**Personnel Items Reported:**

**New Hires—Non-Board Approved, Variable Part-time**

Beatty, Bryttney	College For Life Instructor	Adult/Comm Ed	\$ 25.00
Belew, Veda	Bookstore Clerk	Auxiliary Operations	\$ 15.00
Clements, Mariah	Cheer Coach, SGA	Engagement	\$ 800.00 Contract
Hathaway, Paul	College For Life Instructor	Adult/Comm Ed	\$ 25.00
McNay, Sienna	Bookstore Clerk	Auxiliary Operations	\$ 15.00
Pugh, Gabrielle	College For Life Instructor	Adult/Comm Ed	\$ 25.00
Pugh, Hannah	Dance Coach, SGA	Engagement	\$1500.00 Contract

September 17, 2025 JWCC Board regular meeting

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Sohn, Brooke	College For Life Instructor	Adult/Comm Ed	\$ 25.00
Souza, Gustavo	Assistant Grounds	Physical Plant	\$ 15.00
Spencer, Regina	ESL Instructor, Adult Ed	Adul/Comm Ed	\$ 30.00
Vititoe, Cameron	Strength Coach, Volleyball	Athletics	\$1500.00 Contract

**Retirements/Resignations-Accepted by President**

Bell, Cara – Assistant, Learning Resources Center- Resignation effective August 7, 2025.

Butler, Toni – Specialist, Upward Bound- Resignation effective August 29, 2025.

**I concur with the Personnel recommendations.**

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September 17, 2025 JWCC Board regular meeting

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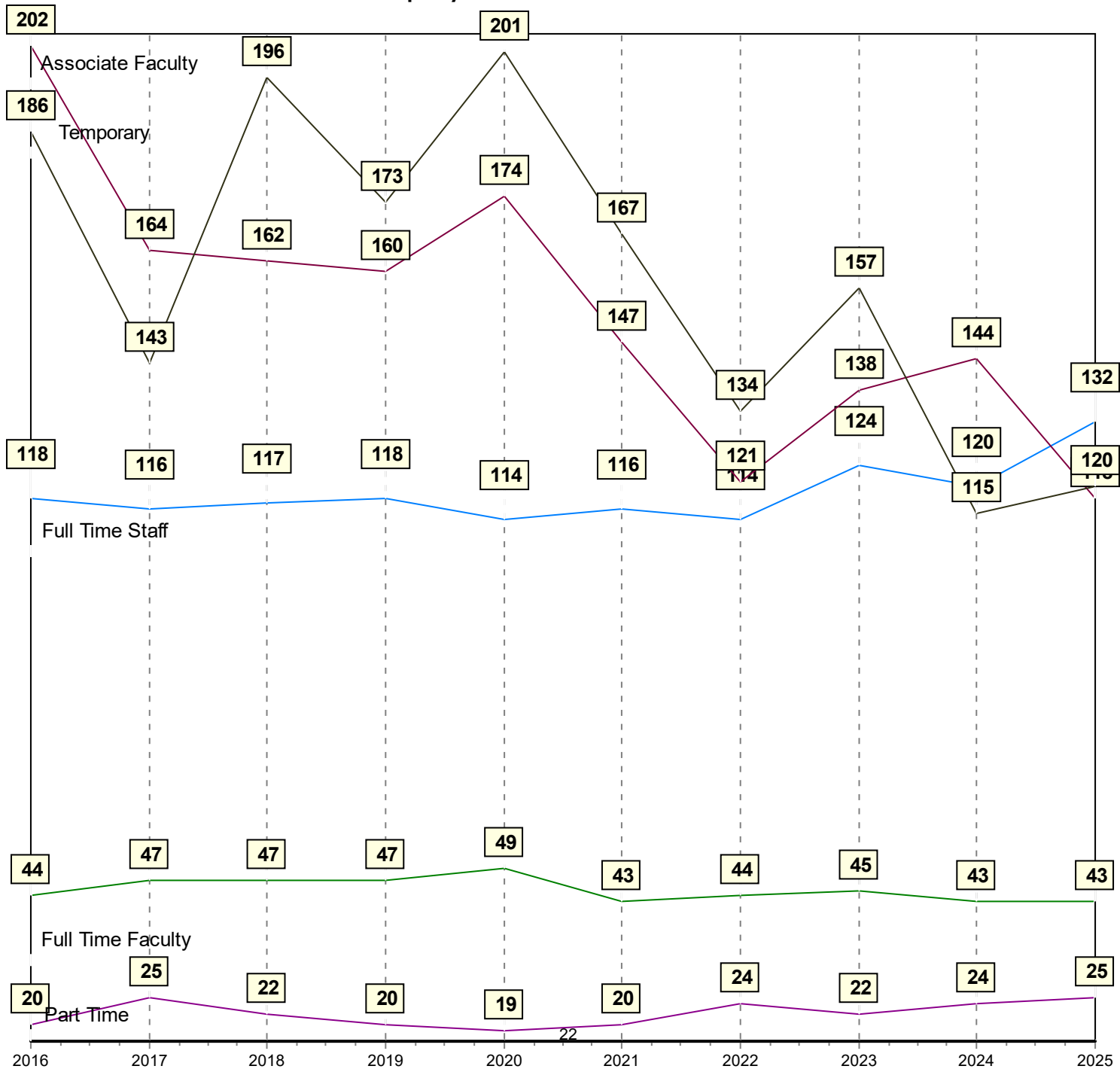
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# John Wood Community College, District No. 539

As Of 8/1/2025

## Employment Trends



**John Wood Community College**

***Financial Reports***

**Board of Trustees Meeting**

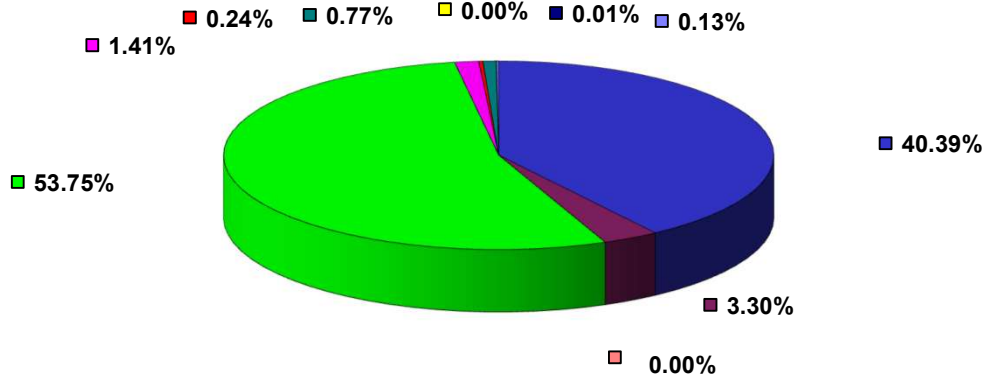
**September 17, 2025**

**John Wood Community College, District No. 539**  
**Comparison of Actual to Budget - FY ' 26 to FY ' 25**  
**As of August 31, 2025**  
**Unaudited**

**Operating Funds**

	<b>Actual FY ' 26</b>	<b>Budget FY ' 26</b>	<b>% of Budget FY ' 26</b>	<b>Actual FY ' 25</b>	<b>Budget FY ' 25</b>	<b>% of Budget FY ' 25</b>
<b><u>REVENUES:</u></b>						
Local Government Revenue	\$3,542,611	\$7,623,000	46.47 %	\$3,359,306	\$7,258,097	46.28 %
State Government Revenue	\$289,206	\$2,077,360	13.92 %	\$439,989	\$2,454,961	17.92 %
Federal Government Revenue	\$0	\$0	0.00 %	\$0	\$0	0.00 %
Student Tuition and Fees	\$4,714,709	\$8,577,150	54.97 %	\$4,525,198	\$8,175,365	55.35 %
Sales and Services Revenue	\$123,411	\$560,150	22.03 %	\$113,515	\$559,200	20.30 %
Facilities Revenue	\$21,100	\$92,600	22.79 %	\$15,415	\$25,000	61.66 %
Investment Revenue	\$67,973	\$450,000	15.11 %	\$136,902	\$300,000	45.63 %
Gifts and Grants Revenue	\$0	\$10,000	0.00 %	\$0	\$17,805	0.00 %
Other Revenue	\$1,191	\$13,500	8.82 %	\$3,510	\$9,500	36.94 %
Transfers From	\$11,641	\$162,931	7.14 %	\$26,728	\$258,195	10.35 %
<b>TOTAL REVENUES:</b>	<b>\$8,771,842</b>	<b>\$19,566,691</b>	<b>44.83 %</b>	<b>\$8,620,562</b>	<b>\$19,058,123</b>	<b>45.23 %</b>
<b><u>EXPENDITURES:</u></b>						
Salaries	\$1,346,950	\$9,895,611	13.61 %	\$1,217,098	\$10,006,836	12.16 %
Employee Benefits	\$469,597	\$2,920,554	16.08 %	\$413,926	\$2,689,004	15.39 %
Contractual Services	\$172,367	\$1,684,597	10.23 %	\$272,528	\$1,533,075	17.78 %
General Materials and Supplies	\$359,449	\$1,181,376	30.43 %	\$415,316	\$1,287,633	32.25 %
Travel & Conference/Meeting Expense	\$17,800	\$423,048	4.21 %	\$13,513	\$289,901	4.66 %
Fixed Charges	\$25,925	\$121,814	21.28 %	\$24,426	\$110,770	22.05 %
Utilities	\$69,549	\$737,000	9.44 %	\$76,458	\$676,500	11.30 %
Capital Outlay	\$24,901	\$752,259	3.31 %	\$157,180	\$760,266	20.67 %
Other Expenditures	\$151,448	\$1,285,605	11.78 %	\$160,318	\$1,182,007	13.56 %
Transfers To	\$0	\$564,827	0.00 %	\$0	\$522,131	0.00 %
<b>TOTAL EXPENDITURES:</b>	<b>\$2,637,986</b>	<b>\$19,566,691</b>	<b>13.48 %</b>	<b>\$2,750,763</b>	<b>\$19,058,123</b>	<b>14.43 %</b>
<b>REVENUES OVER (UNDER) EXPENDITURES</b>	<b>\$6,133,856</b>			<b>\$5,869,799</b>		

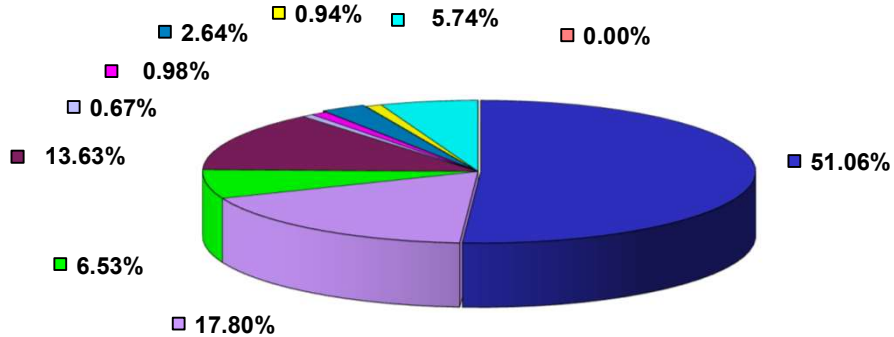
**FY26 Operating Fund Revenues YTD as of August 31, 2025  
Unaudited**



**Operating Fund Revenues: \$8,771,842**

40.39%	Local Government Sources	\$3,542,611
3.30%	State Government Sources	\$289,206
0.00%	Federal Government Sources	\$0
53.75%	Student Tuition and Fees	\$4,714,709
1.41%	Sales and Service Fees	\$123,411
0.24%	Facilities Revenue	\$21,100
0.77%	Investment Revenue	\$67,973
0.00%	Gifts and Grants Revenue	\$0
0.01%	Other Revenues	\$1,191
0.13%	Transfers from Other Funds	\$11,641

**FY26 Operating Fund Expenditures YTD as of August 31, 2025  
Unaudited**



**Operating Fund Expenditures: \$2,637,986**

51.06%	Salaries	\$1,346,950
17.80%	Employee Benefits	\$469,597
6.53%	Contractual Services	\$172,367
13.63%	Materials and Supplies	\$359,449
0.67%	Conference and Meeting	\$17,800
0.98%	Fixed Charges	\$25,925
2.64%	Utilities	\$69,549
0.94%	Capital Outlay	\$24,901
5.74%	Other Expenditures	\$151,448
0.00%	Transfer to/from Other Funds	\$0

**Balance Sheet - All Funds**  
**As of August 31, 2025**  
**Unaudited**

	Operating Funds	Oper. & Maint. Fund (Restricted)	Grant Restricted Funds	Special Levy Tax Fund	Working Cash Fund	Bond & Interest Fund	Auxiliary Enterprise Fund
<b><u>ASSETS</u></b>							
Cash	\$6,443,789	\$7,496,725	\$396,964	\$1,831,116	\$1,685,016	\$1,147,997	\$4,071,546
Investments	\$5,261,569	\$2,060,957	\$0	\$0	\$3,619,965	\$0	\$0
Receivables	\$3,116,958	\$0	\$26,178	\$0	\$0	\$0	\$1,619
Accrued Revenue	\$6,453	\$3,874	\$554,983	\$475	\$5,235	\$0	\$1,252
Interfund Receivables	\$0	\$0	\$460	\$0	\$0	\$0	\$0
Inventory	\$62,298	\$0	\$0	\$0	\$0	\$0	\$266,360
Other Assets	\$0	\$186,124	\$0	\$0	\$0	\$0	\$0
Prepaid Expenses/Deferred Charges	\$241,578	\$0	\$7,974	\$4,923	\$0	\$0	\$602
<b>TOTAL ASSETS</b>	<b>\$15,132,644</b>	<b>\$9,747,680</b>	<b>\$986,560</b>	<b>\$1,836,514</b>	<b>\$5,310,215</b>	<b>\$1,147,997</b>	<b>\$4,341,379</b>
<b><u>LIABILITIES</u></b>							
Payroll Deduction Liabilities	(\$5,662)	\$0	\$0	(\$704)	\$0	\$0	\$0
Accounts Payable	\$0	\$0	(\$2,511)	\$0	\$0	\$0	\$175,927
Accrued Expense	\$1,005,830	\$0	\$50,769	\$34,667	\$0	\$0	\$41,419
Interfund Payables	\$460	\$0	\$0	\$0	\$0	\$0	\$0
Deferred Revenue	\$3,717	\$0	\$4,960	\$0	\$0	\$0	\$0
Other Liabilities	\$39	\$0	\$0	\$0	\$0	\$0	\$0
CLEARING ACCOUNTS	\$169,907	\$0	\$0	\$0	\$0	\$0	\$0
<b>TOTAL LIABILITIES</b>	<b>\$1,174,291</b>	<b>\$0</b>	<b>\$53,219</b>	<b>\$33,962</b>	<b>\$0</b>	<b>\$0</b>	<b>\$217,346</b>
FUND BALANCE 7/01/2025	\$7,824,497	\$11,069,738	\$506,974	\$1,472,838	\$5,296,783	\$456,167	\$3,904,337
Revenue Over (Under) Expense	\$6,133,856	(\$1,322,058)	\$426,367	\$329,713	\$13,432	\$691,830	\$219,695
<b>FUND BALANCE 8/31/2025</b>	<b>\$13,958,353</b>	<b>\$9,747,680</b>	<b>\$933,341</b>	<b>\$1,802,551</b>	<b>\$5,310,215</b>	<b>\$1,147,997</b>	<b>\$4,124,032</b>
<b>TOTAL LIABILITIES AND FUND BALANCE</b>	<b>\$15,132,644</b>	<b>\$9,747,680</b>	<b>\$986,560</b>	<b>\$1,836,514</b>	<b>\$5,310,215</b>	<b>\$1,147,997</b>	<b>\$4,341,379</b>

**JWCC Investment Report  
FY 2026**

**UNAUDITED REPORT**

<b><u>Total Cash and Investments</u></b>	<b>Value as of <u>August 2025</u></b>
JWCC Shadow Account	4,754,724.50
Illinois Funds	13,884,758.65
Raymond James Financial Services	4,477,386.87
JWCC CDs & Treasuries	10,942,491.11
<b>Total Cash and Investments</b>	<b>34,059,361.13</b>

<b><u>Held by JWCC</u></b>	<b><u>Interest Rate</u></b>	<b><u>Maturity Date</u></b>		<b><u>Fund</u></b>
FBT Shadow Account	2.25%		4,754,724.50	all funds
Raymond James Financial Services	4.08%		4,477,386.87	all funds
IL FUND Money Market	4.436%		13,884,758.65	all funds
	<b><u>Yield Rate</u></b>			
Commerce Bank - Treasury	3.60%	9/15/2025	249,918.30	07
Commerce Bank - Treasury	3.60%	9/15/2025	99,967.32	07
Bank of Springfield - CD	5.12%	10/9/2025	272,707.06	32
Commerce Bank - Treasury	4.50%	11/30/2025	2,680,966.27	01
Farmers National Bank of Griggsville - CD	4.81%	12/18/2025	268,255.95	32
Central State Bank - CD	4.87%	3/20/2026	250,000.00	32
First Mid Bank & Trust - CD	4.86%	4/13/2026	111,289.58	07
First Mid Bank & Trust - CD	4.86%	4/13/2026	278,223.98	07
Farmers National Bank of Griggsville - CD	4.60%	7/2/2026	261,632.24	32
Homebank - CD	4.41%	9/24/2026	258,362.07	32
Bank of Springfield - CD	4.91%	10/9/2026	271,751.50	07
Bank of Springfield - CD	4.91%	10/9/2026	108,700.60	07
Farmers National Bank of Griggsville - CD	4.55%	12/18/2026	267,273.65	07
Farmers National Bank of Griggsville - CD	4.55%	12/18/2026	106,909.46	07
Mercantile Bank - CD	4.12%	1/22/2027	250,000.00	32
Mercantile Bank - CD	4.18%	3/21/2027	250,000.00	07
Mercantile Bank - CD	4.18%	3/21/2027	100,000.00	07
Mercantile Bank - CD	4.10%	3/26/2027	250,000.00	32
Commerce Bank - Treasury	3.70%	5/15/2027	2,580,602.90	01
Town & Country Bank Midwest	4.00%	6/26/2027	250,000.00	32
Farmers National Bank of Griggsville - CD	3.70%	7/2/2027	104,550.62	07
Farmers National Bank of Griggsville - CD	3.70%	7/2/2027	261,376.55	07
First Bankers Trust - CD	3.77%	9/23/2027	257,145.04	07
First Bankers Trust - CD	3.77%	9/23/2027	102,858.02	07
Mercantile Bank - CD	4.17%	1/22/2028	100,000.00	07
Mercantile Bank - CD	4.17%	1/22/2028	250,000.00	07
Mercantile Bank - CD	4.31%	3/26/2028	250,000.00	07
Mercantile Bank - CD	4.31%	3/26/2028	100,000.00	07
Mercantile Bank - CD	4.00%	6/30/2028	250,000.00	07
Mercantile Bank - CD	4.00%	6/30/2028	100,000.00	07
<b>Total Cash and Investments</b>			<b>34,059,361.13</b>	