



JOHN WOOD COMMUNITY COLLEGE

Certificate of Completion of Leadership Training
Kent Snider

I certify to the Secretary of the Board of Trustees:

1. I was elected or appointed as a voting trustee of the Board of Trustees of John Wood Community College District No. 539 on April 23, 2025.

2. I have completed a minimum of four hours of professional development leadership training, as applicable, during the (check each that applies):

- First
- Second
- Third
- Forth
- Fifth

year after my election or appointment.

3. This certificate is being submitted pursuant to Section 3-8.5 of the Illinois Public Community College Act (110 ILCS 805/3-8.5) (Public Act 99-692).

Date of Certificate: October 15, 2025

Printed Name: **Kent Snider**



JOHN WOOD COMMUNITY COLLEGE

Certificate of Completion of Leadership Training
Larry Fisher

I certify to the Secretary of the Board of Trustees:

1. I was elected or appointed as a voting trustee of the Board of Trustees of John Wood Community College District No. 539 on April 26, 2023.

2. I have completed a minimum of four hours of professional development leadership training, as applicable, during the (check each that applies):

- First
- Second
- Third
- Fourth
- Fifth

year after my election or appointment.

3. This certificate is being submitted pursuant to Section 3-8.5 of the Illinois Public Community College Act (110 ILCS 805/3-8.5) (Public Act 99-692).

Date of Certificate: October 15, 2025

Printed Name: Larry Fischer



JOHN WOOD COMMUNITY COLLEGE

Certificate of Completion of Leadership Training
Paula Hawley

I certify to the Secretary of the Board of Trustees:

1. I was elected or appointed as a voting trustee of the Board of Trustees of John Wood Community College District No. 539 on April 28, 2021.

2. I have completed a minimum of four hours of professional development leadership training, as applicable, during the (check each that applies):

- First
- Second
- Third
- Fourth
- Fifth

year after my election or appointment.

3. This certificate is being submitted pursuant to Section 3-8.5 of the Illinois Public Community College Act (110 ILCS 805/3-8.5) (Public Act 99-692).

Date of Certificate: October 15, 2025

Printed Name: **Paula Hawley**



JOHN WOOD COMMUNITY COLLEGE

Certificate of Completion of Leadership Training
Robert Rhea

I certify to the Secretary of the Board of Trustees:

1. I was elected or appointed as a voting trustee of the Board of Trustees of John Wood Community College District No. 539 on April 26, 2023.

2. I have completed a minimum of four hours of professional development leadership training, as applicable, during the (check each that applies):

- First
- Second
- Third
- Fourth
- Fifth

year after my election or appointment.

3. This certificate is being submitted pursuant to Section 3-8.5 of the Illinois Public Community College Act (110 ILCS 805/3-8.5) (Public Act 99-692).

Date of Certificate: October 15, 2025

Printed Name: Robert Rhea



JOHN WOOD COMMUNITY COLLEGE

Certificate of Completion of Leadership Training
Andy Sprague

I certify to the Secretary of the Board of Trustees:

1. I was elected or appointed as a voting trustee of the Board of Trustees of John Wood Community College District No. 539 on April 23, 2025.


2. I have completed a minimum of four hours of professional development leadership training, as applicable, during the (check each that applies):

- First
- Second
- Third
- Fourth
- Fifth

year after my election or appointment.

3. This certificate is being submitted pursuant to Section 3-8.5 of the Illinois Public Community College Act (110 ILCS 805/3-8.5) (Public Act 99-692).

Date of Certificate: October 15, 2025



Printed Name: Andy Sprague



JOHN WOOD COMMUNITY COLLEGE

Certificate of Completion of Leadership Training
Don Hess

I certify to the Secretary of the Board of Trustees:

1. I was elected or appointed as a voting trustee of the Board of Trustees of John Wood Community College District No. 539 on April 28, 2021.

2. I have completed a minimum of four hours of professional development leadership training, as applicable, during the (check each that applies):

- First
- Second
- Third
- Fourth
- Fifth

year after my election or appointment.

3. This certificate is being submitted pursuant to Section 3-8.5 of the Illinois Public Community College Act (110 ILCS 805/3-8.5) (Public Act 99-692).

Date of Certificate: October 15, 2025

Printed Name: **Don Hess**



JOHN WOOD COMMUNITY COLLEGE

Certificate of Completion of Leadership Training
Angela Gregor

I certify to the Secretary of the Board of Trustees:

1. I was elected or appointed as a voting trustee of the Board of Trustees of John Wood Community College District No. 539 on April 26, 2023.

2. I have completed a minimum of four hours of professional development leadership training, as applicable, during the (check each that applies):

- First
- Second
- Third
- Fourth
- Fifth

year after my election or appointment.

3. This certificate is being submitted pursuant to Section 3-8.5 of the Illinois Public Community College Act (110 ILCS 805/3-8.5) (Public Act 99-692).

Date of Certificate: October 15, 2025

Angela Gregor

Printed Name: Angela Gregor